



# THE CLASSICAL ACADEMY

## BOARD OF DIRECTORS ANNUAL MEETING

(OPEN TO THE PUBLIC)

MONDAY, AUGUST 8, 2016, 6:00-8:56 P.M.

NORTH CAMPUS – TCA ROOM 2213/2214 (SECONDARY)

The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.

### AGENDA

Presentation/Question Time/Start Time

- |       |   |              |        |
|-------|---|--------------|--------|
| I.    | <b>Call to Order</b> (6:00 pm)  | 1 min        | (6:00) |
| II.   | <b>Pledge of Allegiance/Mission/Roll Call</b>   | 5 min        | (6:01) |
| III.  | <b>Approval of Agenda</b>   | 5 min        | (6:06) |
| IV.   | <b>Comments from the Audience</b> (Audience members have 5 minutes to address the Board)<br>(NOTE: Per procedural rules if more than one person is speaking on the same topic we request that one or two specific spokespersons speak on behalf of the group)   | 5 min        | (6:11) |
| V.    | <b>Hail and Farewell to Board Members</b>   | 5 min        | (6:16) |
|       | <b>Break</b>  | 5 min        | (6:21) |
| VI.   | <b>Sign Board Agreement/Conflict of Interest Disclosure/Executive Session Confidentiality</b><br><b>Statement per Board policy BC-TCA</b><br>Action: Chair<br>Motion: (Info)<br>Rationale: to ensure the Board is familiar with their responsibilities, acknowledge any conflicts of interest (if any), and understand the confidentiality requirements associated with Board Executive Sessions          | 5 min        | (6:26) |
| VII.  | <b>Board Officer Elections per Board policy BBA-TCA</b>   | 10 min       | (6:31) |
| VIII. | <b>Comments from the Board of Directors</b>   | 5 min        | (6:41) |
| IX.   | <b>Board Development (What the Heck are We Doing)</b><br>Action: LaValley<br>Motion: (Info)<br>Rationale: to reinforce good practices of effective school boards  | 10 min       | (6:46) |
| X.    | <b>Report of the President &amp; Cabinet Spotlights</b><br>Motion: (Info)<br>Rationale: to highlight cabinet activities (Pres., Ops, Academic Services, and Advancement).   | 5 min/10 min | (6:56) |
| XI.   | <b>Consent Agenda</b><br>Board Directed items to be removed from Consent Agenda:<br>Motion: to accept the Consent Agenda (vote)<br>A. Minutes: June 13, July 22 (Swanson)<br>B. Written Reports of the President and Cabinet<br>1. Human Resources (Schulz)<br>a. Matters Relating to Personnel Action<br>2. Finance (VanGambleare)<br>a. June Financials<br>b. Grant of Authority<br>c. Endowment Review | 5 min        | (7:11) |

- C. Charter Review (Signed Copy)
- D. President's Designation of Two Emergency Replacements per Board policy CBC-TCA
- E. Board Policy Administrative Organization
- F. SAC Minutes

1. North Elementary April 19, 2016

**G. TCA Board Strategic Calendar**

**XII. Discussion Agenda Items**

**A. Items removed from Consent Agenda**

**B. Cabinet Level Reports**

- 1. **Operations Capital Construction Report (Monthly)** 5 min/10 min (7:16)

Action: (Tubb)

Motion: (Info)

Rationale: to review progress on all TCA capital construction projects

- 2. **Student Dress Code Presentation/Policy Discussion** 10 min/10 min (7:31)

**Action: (Jolly)**

**Motion: (Info)**

**Rationale: to provide the Board with additional information concerning the implementation, enforcement, and feedback concerning TCA's uniform policy and directives**

**C. Board Level Reports**

- 1. **Board Committees** 5 min/5 min (7:51)

Action: Chair

Motion: to select Board Committee Chairs and members (Information)

Rationale: to review current Board committees and select committee chairs and members

- 2. **President Evaluation Process** 5 min/5 min (8:01)

**Action: (Dubois)**

**Motion: (Vote) to approve changes to the President's Evaluation Process**

**Rationale: to provide an evaluation tool that provides more timely and measurable feedback to the President**

- D. **Board Communication** 5 min (8:11)

Action: Secretary

Rationale: to develop and approve of communication update to community

- E. **Executive Session** 20 min (8:16)

Action: Board Chair

**Motion: to move into executive session pursuant to CRS 24-6-402 (4)(b) to receive legal advice regarding new laws and legal standards and potential impact on existing school policies**

- F. **Executive Session** 15 min (8:36)

Action: Board Chair

**Motion: to move into executive session pursuant to CRS 24-6-402 (4)(f) Personnel Matters, President Compensation**

- G. **Future Board Agenda Items** 5 min (8:51)

1. Board Evaluation Policy Review, Sept, Chair/Governance Committee

2. Site Based Management Policy Review, Sept, Chair/Governance Committee

3. Board Meetings, (TCA Policy BE-TCA), Sept, Chair/Governance Committee

4. Budget Projections, (TCA Policy DBE-TCA), Sept, Chair/Governance Committee

5. HR Annual Report, Sept, Schulz

6. Quarterly FAC Report, VanGambleare

7. Budget Projection Report (5 Years), Sept, VanGambleare

8. Disposition of Annual Giving Review: Stewardship Report, Sept, Sojourner

9. Recruit New Board Members, Sept, Training Committee

10. **Board Student Attire Philosophy Policy, Sept, LaValley**

11. **Advancement Plan Update, Sept, Sojourner**

12. **Appointment of Board Member to the Board, Sept, Governance Committee**

13. **Annual Review: Policies, Improvements, Funding, Security Trends, Oct, Tubb**

**XIII. Adjournment (Approx. 8:56 p.m.)**

(8:56)